



## Daniel Eaton

Shareholder



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Mr. Eaton is a shareholder of the firm in the Litigation Department and practices employment law.

### Practice Groups

- Employment Law

### Education

Mr. Eaton received his B.S. from Georgetown University in 1984 and received his law degree, *cum laude*, from Harvard Law School in 1989.

### Employment Background

Prior to joining Seltzer Caplan McMahon Vitek in 1998, Mr. Eaton was with Proskauer Rose in Los Angeles from 1995 to 1998 and with Gray Cary Ware & Freidenrich from 1989 to 1995. He teaches employment law for managers and business ethics at the San Diego State University Fowler College of Business. From 1983 to 1986, Mr. Eaton served as an aide to Pennsylvania U.S. Senator Arlen Specter.

### Representative Matters

- Obtained summary judgment in multi-count wrongful termination action brought against major health care treatment center
- Won appeal before the Unemployment Insurance Appeals Board on behalf of an integrator of computer systems, ultimately obtaining damages against the claimant in separate action brought against company for wrongful termination
- Successfully represented a Hollywood film processing company division in labor union arbitrations
- Obtained dismissal of two separate wrongful termination actions against major regional hospital, winning award of attorneys' fees in one such action
- Favorably settled wrongful termination cases for national automobile tune-up shop
- Favorably settled a double sexual harassment case against an apartment manager and developer
- Assisted in trial of a wrongful constructive termination action brought by a former officer of a large insurance carrier
- Served as expert on legal ethics for, among other clients, major accounting firm
- Presented multiple sessions of interactive program on business ethics to more than 200 employees of local company
- Presented numerous interactive sexual harassment prevention training programs

## Professional Affiliations & Admissions

- State Bar of California
- Southern, Central, and Eastern U.S. District Courts of California
- Ninth Circuit Court of Appeals
- Ninth Circuit Courts and Community Committee (2013-2017)
- Harvard Law School Association Executive Committee (President, July 1, 2018 – June 30, 2020) (Worldwide association of Harvard Law School alumni)
- Louis M. Welsh Inn of Court (Master) (Co-captained team that won national first prize for programming, 2017)
- Standing Committee on Discipline of the Southern District of California, (Member, 2008-present; in 2012, served as lead trial counsel in successful prosecution of a member of the District Bar for misconduct, the first such prosecution to go to trial in the Southern District in at least a decade)
- State Bar Second Commission for the Revision of the Rules of Professional Conduct (2015-2017)
- San Diego County Bar Legal Ethics Committee, Member (2002-2013); Chair (2004-2005)
- The Earl B. Gilliam Bar Association (Past President)
- Equal Justice Committee of the U.S. District Court for the Southern District of California (Past Member)
- Lawyer Representative, Ninth Circuit Judicial Conference (2001-2003)

## Community Affiliations

- Chair, Ethics Advisory Board for the City of San Diego (1993-1994)
- City of San Diego Civil Service Commissioner, where he heard and decided numerous disputes involving discipline of members of the City's 11,000-member workforce (1995-2005; President, 1999 and 2003)
- Georgetown University, School of Foreign Service Board of Visitors (2000-2007)
- Harvard Alumni Association Board of Directors, Harvard Law School appointee (July 1, 2020-June 30, 2023)
- University of California, San Diego Board of Overseers (2001-2010; Chair, 2009)

## Publications & Speaking Engagements

- "COVID-Related Employer Obligations," published in *GPSolo Magazine*, Vol. 40, No. 2, Health Care Law, March/April 2023
- Interactive presentation on the Top 2020 Cases for California Employers, presented at the San Diego Employers Association "California Legal Update" (January 20, 2021)
- Law at Work, bi-weekly column in *San Diego Union-Tribune* business section (October 2016-present)
- Longtime on-air legal analyst, San Diego TV and radio stations, including KPBS
- Interactive presentations on sexual harassment prevention training to San Diego Chamber of Commerce and other organizations
- Interactive presentations on AB 5 independent contractor law to numerous organizations, including San Diego and Escondido Chambers of Commerce
- Interactive presentation on workplace investigations and numerous presentations on legal ethics around the country to Defense Research Institute
- Ethics Quarterly (Lead Editor, 2004-2014)
- Additional publications: *CNBC.com*; *Los Angeles Times*; *San Diego Daily Transcript*; *UCLA Entertainment Law Review*; *Cornell Hospitality Quarterly*

## Professional Awards & Honors

- Listed in "Best Lawyers in America"
- Recognized in *San Diego Magazine* as a "Top Lawyer"
- Recognized in *San Diego Super Lawyers* magazine for employment defense (2007-2009)